



Environmental Education Specialist – Job Description Summary

About Cape Fear Botanical Garden

Founded in 1989, Cape Fear Botanical Garden is a 501(c)(3) nonprofit located on 80 acres between the Cape Fear River and Cross Creek, just two miles from downtown Fayetteville. The Garden connects people of all ages to nature through inspiring cultural events and high-quality environmental education programs for school groups, children, families, and adults.

Position Overview

Cape Fear Botanical Garden is seeking an Environmental Education Specialist who is passionate about working with children and fostering a lifelong appreciation for nature. This role is an integral part of our education team and involves planning, assisting with, and leading engaging educational programs for diverse audiences ranging from Pre-K through adults.

The Environmental Education Specialist will teach hands-on, standards-based programs in both indoor and outdoor settings and contribute to curriculum development and program preparation. Responsibilities shift seasonally, with a focus on:

- Spring: School field trip programs
- Summer: Camps and youth programs
- Fall/Winter: Program development and community events

This is a full-time position that requires flexibility, including weekday and weekend hours, evenings, and holidays as needed for programs and events.

Key Responsibilities

- Plan and teach engaging, hands-on environmental education programs for small and large groups
- Assist with curriculum development aligned with educational standards and learning objectives
- Adapt teaching strategies for mixed ages, learning styles, and diverse populations
- Lead programs in indoor classrooms and outdoor garden settings
- Support seasonal programming, including field trips, summer camps, and community events
- Prepare materials and educational activities for classes and programs
- Work collaboratively with a close-knit education team while also managing tasks independently
- Travel off-site to schools, libraries, and community locations as needed

Qualifications & Experience

- Associate's degree required; bachelor's degree preferred (education, environmental science, biology, horticulture, or related field)
- Experience creating and implementing educational programs (formal or informal education settings)
- Knowledge of environmental education techniques, native ecology, and/or horticulture
- Experience working with diverse audiences and age groups
- Strong communication, organization, and classroom/group management skills
- Comfortable teaching outdoors in a variety of conditions
- Reliable personal transportation required for off-site programming and supply purchases

Compensation

\$16–\$18 per hour, based on experience

Healthcare benefits and family membership are included after 90 days of employment. Additional details about benefits, scheduling, and the role will be shared during the interview process, along with a tour of our facilities.

How to Apply

Please visit <https://www.capecearbg.org/careers/> to complete the employment application.

Email the completed application, along with:

- Résumé
- Cover letter
- Three professional references

To Valerie DeLeon, Interim Environmental Education Manager, at vdeleon@capecearbg.org with “Environmental Education Specialist” in the subject line. No phone calls, please.

Cape Fear Botanical Garden is an equal opportunity employer and does not discriminate based on age, race, gender, sexual orientation, religion, national origin, veteran status, or disability.